



The Australian Wine  
Research Institute

## Position Description

**Title of Position:** Sustainability Specialist

**Reporting to:** Manager – Viticulture and Sustainability

**Overview:** The Sustainability Specialist contributes to the sustainability of the Australian grape and wine industry, through technical and communication support for the Sustainable Winegrowing Australia program. The Sustainability Specialist also supports sustainability research and extension projects at the AWRI.

**Qualifications:** A degree in viticulture, agriculture or environmental science, with a postgraduate qualification preferred.

**Experience:** At least five years' practical experience in viticulture, agriculture or environmental management, preferably with a focus on sustainability. Effective project management and industry engagement are essential. Experience in the wine industry is highly desirable.

### Principal Accountabilities:

1. Play a key role in the delivery of the Sustainable Winegrowing Australia program, including technical support, industry engagement, education and communication.
2. Conduct and manage other sustainability projects at the AWRI.
3. Develop material for, and participate in, seminars and other education and communication activities.
4. Promptly respond to sustainability enquiries received through the AWRI helpdesk.
5. Advise on, and contribute to, sustainability activities at the AWRI and throughout the broader Australian grape and wine industry.
6. Collaborate closely with Wine Australia and Australian Grape & Wine in the delivery of the Sustainable Winegrowing Australia program nationally.
7. Undertake and manage commercial projects as required and meet AWRI financial objectives.
8. Participate in collaborative projects involving industry and other research organisations as directed by the Manager – Sustainability and Viticulture.
9. Undertake other duties as directed by Manager – Sustainability and Viticulture or the Managing Director.

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10. Accept that all intellectual property, patents and discovery arising during the course of employment at the AWRI remain the property of the AWRI.
11. Promote the general well-being of the AWRI by ensuring that all contact with clients, staff or the public is performed in a professional and confidential manner.

**Person Specification:**

1. Practical understanding of and experience in sustainability, preferably in a scientific or technical capacity.
2. Ability to work and communicate successfully within a multidisciplinary environment and across research and industry groups.
3. Ability to maintain effective working relationships and contribute positively in a team environment.
4. Superior oral and written communication skills.
5. Willingness and ability to travel regularly.

**Workplace Health and Safety Responsibilities:**

Employees and students must take reasonable care to protect their own health and safety, and have responsibilities to:

1. Ensure that they do not increase the risk to the health, safety or welfare of others through any act or omission.
2. Obey reasonable instructions that are designed to protect their health, safety and welfare.
3. Use, in the appropriate manner, equipment that is provided to protect their health, safety or welfare.
4. Not wilfully interfere with, or misuse, items or facilities provided in the interest of health, safety or welfare of employees.
5. Ensure that they are not affected by alcohol or any other drug to such an extent that they endanger themselves or others.
6. Report promptly, any hazards, incidents or injuries to their Manager.