

Position description

Title of position: Team Leader – Engagement and Sustainability

Reporting to: General Manager – Industry Development and Support

Overview:

The Team Leader manages a team responsible for delivering extension and adoption activities that contribute to the quality, integrity and sustainability of Australian wine, with a focus on sustainability and viticulture. This position is also responsible for managing AWRI's components of Sustainable Winegrowing Australia.

Qualifications:

Tertiary qualifications in viticulture, sustainability or a related discipline are required for this position, with a postgraduate qualification preferred. Qualifications or training in management would also be highly valued.

Experience:

Demonstrated experience in leading high-performing teams is required for success in this role. Technical expertise and practical experience in viticulture are also essential, along with experience delivering extension and adoption programs. Experience with implementing Sustainable Winegrowing Australia would be beneficial and a strong existing network of growers, producers and industry stakeholders is desirable.

Principal accountabilities:

1. Leads and manages a team responsible for the delivery of viticulture and sustainability projects that disseminate knowledge and information to the grape and wine sector. These projects cover technical support, education, extension, adoption, biosecurity, sustainability and agrochemical activities.
2. Leads, manages and implements grape and wine focused extension, adoption and communication projects.
3. Manages the technical elements of Sustainable Winegrowing Australia and liaises with program members and stakeholders.
4. Responds to viticulture and sustainability enquiries received through the AWRI helpdesk and records all responses given.
5. Conducts helpdesk investigations into technical problems encountered by Australian grape and wine producers.
6. Proactively provides advice and direction to the sector as required, and contributes to the management of the AWRI's response to specific grape or wine sector emergencies as they arise.
7. Advises on, and contributes to viticulture and sustainability activities throughout the AWRI.
8. Undertakes and manages commercial projects as required and meets financial targets.

9. Organises and supervises staff contracted to provide specialist services.
10. Contributes to AWRI education courses and the teaching of undergraduate and postgraduate courses, as required.
11. Participates in collaborative projects involving industry and other research organisations.
12. Accepts that all intellectual property, patents and discovery arising during the course of employment at the AWRI remain the property of the AWRI.
13. Undertakes other duties as directed by General Manager – Industry Development and Support or the Managing Director.
14. Promotes the general wellbeing of the AWRI by ensuring that all contact with clients, staff or the public is performed in a professional and confidential manner.

Person specification:

1. A track record of successful, people-focused leadership of complex and diverse teams and activities.
2. Superior oral and written communication skills and emotional intelligence.
3. Ability to lead, work and communicate successfully within a multidisciplinary environment and across research and industry groups.
4. Ability to lead and maintain effective working relationships and contribute positively in a team environment.
5. Qualifications in viticulture, sustainability and/or a related discipline.
6. Practical understanding of and experience in viticulture and sustainability, preferably in a scientific or technical capacity.
7. Willingness and ability to travel intra- and interstate regularly.

Workplace Health and Safety responsibilities:

Employees and students must take reasonable care to protect their own health and safety, and have responsibilities to:

1. Ensure that they do not increase the risk to the health, safety or welfare of others through any act or omission.
2. Obey reasonable instructions that are designed to protect their health, safety and welfare.
3. Use, in the appropriate manner, equipment that is provided to protect their health, safety or welfare.
4. Not wilfully interfere with, or misuse, items or facilities provided in the interest of health, safety or welfare of employees.
5. Ensure that they are not affected by alcohol or any other drug to such an extent that they endanger themselves or others.
6. Report promptly, any hazards, incidents or injuries to their Manager/Team Leader.

Managers/Team Leaders are responsible for the implementation of WHS in their area of control, including to:

1. Support, encourage and enforce the application of WHS by their employees.
2. Ensure that all relevant WHS policies, procedures and systems are implemented.

3. Ensure that all hazards are identified and controlled as far as is reasonably practicable, and that the control measures are monitored and reviewed.
4. Provide employees and students with adequate information, instruction, training and supervision to maintain their health, safety and welfare.
5. Ensure employees are consulted regarding changes to the workplace or work practices that may affect their health, safety or welfare.