

Wayne Ellis

Wine Industry Consult.

Ellis Castle Consulting;

Wayne Ellis is a motivated People, Strategy, Supply and Operations Process Manager with over 25 years' cross functional experience with medium to large FMCG companies.

My cross functional experience includes multi-disciplined business units, operations management, corporate strategy and planning, project and change management.

By using my ability to develop successful networks and results focused approach to foster a collaborative approach to problem identification and solving both internally across business functions and with external stakeholders.

My leadership experience has included developing and executing strategies for business functions to achieve superior performance including organisational change.

Wayne brings extensive experience across a wide range of industry sectors including wine, project management, supply chain management and operational management in the electronics industry. In his previous roles at Duxton Vineyards, Accolade Wines, Zilzie Wines and TWE, Wayne was responsible for overseeing the supply chain and operations across Australia and New Zealand.

This included the Accolades extensive grape growing and sourcing platform with more than 850 growers across the country, and overseeing operations at the Southern Hemisphere's largest grape processor, Berri Estates winery. During his tenure with Accolade Wines, Wayne was the project lead on the \$45 million state-of-the-art bottling and distribution centre that opened in the Riverland in early 2019. Wayne also holds a Bachelor of Applied Management and a Trade Qualification as a vehicle mechanic.



Rob Glastonbury

Operations Manager, De Bortoli Wines

After completing my first fermentation at the age of six, much to my father's horror, it was probably no surprise to my family that I studied wine making. I worked for a number of companies during the course of my studies in Winemaking and Marketing, and commenced my first full time role with Rosemount Estates in 1984. Late in 1986 an opportunity arose with Foster's Brewing Group and I commenced a 16 year career in brewing. In 2002 I returned to the wine industry with Beringer Blass and in late 2004 joined De Bortoli Wines as their Operations Manager.



Within the wine industry I have had responsibility for all aspects of Operations from grape intake, winemaking, wine production, packaging, logistics, engineering, quality assurance, compliance, and warehousing and distribution. Brewing broadened my base skills, exposing me to electrical and chemical engineering with particular focus on filtration, separation, plant engineering design, process optimisation, quality systems and lead audit functions. I have also served on the Wine Industry's R&D and Environmental Committees. My working career has exposed me to an amazing range of different disciplines and some very talented role models.

I therefore believe my skill set is unique and that I have much to offer in return to the industry via the AWRI Board.

Iain Jones

Global Quality and Technical Services Manager

Treasury Wine Estates

I am pleased to nominate for the role of AWRI Board Member representing the Large Wine Grapes Levy Payer category. With extensive 25 years of experience across technical, quality, and leadership roles in the wine sector, I bring a strong understanding of the challenges and opportunities shaping our industry, from evolving regulation and market expectations to innovation in sustainability and production efficiency.

My motivation for joining the Board is to contribute to the AWRI's continued success as the industry's peak scientific and technical institution. I see the Board's role as ensuring the Institute remains strategically focused, financially sustainable, and deeply connected to industry needs, while safeguarding the integrity and independence of its science.

Having worked closely with research providers, regulators, and global customers, I value the balance between scientific excellence and practical application that defines AWRI's impact. I believe effective governance means setting a clear strategic direction, overseeing delivery against outcomes, and supporting the leadership team to innovate and adapt in a rapidly changing landscape.

If elected, I would bring a collaborative, solutions-focused approach to Board discussions — one grounded in technical understanding and commercial reality. My goal is to help ensure AWRI remains at the forefront of research excellence and continues to deliver tangible value to the Australian wine sector, now and into the future.



Profile: Jean Macintyre**Project Lead – Liquid Innovation****Vinarchy**

I have been an active advocate for wine research and adoption over many years. My time in wine research started over 20 years ago with a PhD at the University of Adelaide School of Chemical Engineering and AWRI, before moving into commercial research. I started in industry with a R&D role with Pernod Ricard Winemakers (now Vinarchy) about 15 years ago, where I have moved through various roles: managing the internal R&D program for Pernod Ricard Winemakers, focusing on wine quality, continuous improvement projects and incorporating change management; new product development across no and low alcohol wines and wine alternatives; and most recently food safety across the winery and packaging facilities, focusing on microbial risk. I have facilitated and maintained collaborative projects with others in the industry, including research groups, other wineries and suppliers, from PhD projects through to extension projects almost ready to launch.



In recent years, I have been a judge for various AWITC posters and ASVO awards. I have been part of the AGW research advisory committee for the past 6 years and find it incredibly rewarding to be able to contribute to the direction of wine research and adoption for the wider industry. I believe having a seat at the AWRI board table would enable me to extend this impact.

Steve Warne

B. Sc., B. App. Sc. (Oen).

Chief Winemaker, Kingston Estate Wines

Steve brings 40 years of winemaking and senior management experience across several leading Australian wine companies, spanning most of the nation's major viticultural regions. He is a strong advocate for applying science-based knowledge and data-driven analysis to support lean management principles aimed at eliminating waste and continuously enhancing wine quality. Steve is deeply committed to the AWRI's mission of delivering scientific and analytical support that benefits winemaking enterprises of all sizes and product portfolios.

